



Emmanuel Community Church
Job Description: Children's Worker.

Children's Worker: Personal Profile:

The Children's Worker is a very exciting role, with much opportunity for creativity and initiative. Appropriate training and qualification is normally expected of the post holder, but the most important issue is the demonstration of a passion and calling to work with children. It would be necessary for the Children's Worker to be a "Charismatic", familiar with use of the Gifts of the Spirit and that they be an evangelical able to comply with the articles of faith as set out by the Evangelical Alliance. The mode of life and general conduct of the Children's Worker shall be appropriate to the post, as set out in the attached Code of Practice (Appendix B). The Children's Worker is expected to be a Partner of the Church in accordance with the church's commitment course.

Because of the nature of the work with children, an enhanced CRB check shall be carried out before commencing the post.

Position within the organisation:

The Children's Worker reports to the leading elder of the church. The Children's Worker supervises the volunteer workers who serve the children.

Duties-General:

- To pastor the existing children of the church, individually and corporately to encourage each to fulfil their potential in God and to be able to stand in the faith. To build individuals and the group spiritually.
- To encourage and lead the evangelistic efforts of the children's work to reach out to the children of the area with the gospel. To build the group numerically.

Duties-Specific:

- To research the opportunities for starting a Christian Union in one of the local primary schools. If this proves feasible, to establish and lead such a CU.
- To research the opportunities for recommencing the midweek children's activities in the church. To start and run such an activity as the feasibility study indicates.
- To manage and encourage the volunteer children's workers who are part of the existing children's team.
- To coordinate various volunteers and the programme for the Sunday morning children's church "Fusion".
- To plan and lead a children's Holiday Bible Club in the area at least once per year. This to be a 3 or 4 day event in the school holidays as appropriate to local circumstances.
- To research the possibility of low-key outreach projects with children, by running an afterschool activity with a focus relevant to the social needs of the area, with the purpose of building relationships, providing a safe environment for children and at the same time, engaging with the community.